



**CYNGOR SIR
YNYS MÔN
ISLE OF ANGLESEY
COUNTY COUNCIL**

GŴYS A RHAGLEN

SUMMONS AND AGENDA

ar gyfer

for an

**CYFARFOD ARBENNIG
O GYNGOR SIR
YNYS MÔN**

**EXTRAORDINARY MEETING
OF THE ISLE OF ANGLESEY
COUNTY COUNCIL**

a gynhelir yn

to be held at the

**SIAMBR Y CYNGOR
SWYDDFA'R SIR
LLANGEFNI**

**COUNCIL CHAMBER
COUNCIL OFFICES
LLANGEFNI**

**DYDD IAU
3 MEDI 2015**

**THURSDAY
3 SEPTEMBER 2015**

→ am 10.00 o'r gloch ←

→ at 10.00 am ←

A G E N D A

1. DECLARATION OF INTEREST

To receive any declaration of interest from any Member or Officer in respect of any item of business.

2. TO RECEIVE ANY ANNOUNCEMENTS FROM THE CHAIRPERSON, LEADER OF THE COUNCIL OR THE CHIEF EXECUTIVE

3. PRESENTATION OF PETITIONS

To submit any petition in accordance with Paragraph 4.1.11 of the Constitution.

4. EXCLUSION OF THE PRESS AND PUBLIC

To consider adoption of the following:-

“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from meeting during discussion on the following item on the grounds that it may involve the disclosure of exempt information as defined in Schedule 12A of the said Act and in the attached Public Interest Test”.

5. JOB EVALUATION IMPLEMENTATION AND EQUAL PAY

1. To submit the report of the Head of Profession (Human Resources) in response to a request from the Plaid Cymru Group to convene an Extraordinary County Council meeting to consider the impact of implementing Single Status and Equal Pay on some staff.
2. To submit the report of the Head of Profession (Human Resources) on legal issues in relation to Job Evaluation and Equal Pay implementation together with an advice note from our Legal Representatives.

PRAWF BUDD Y CYHOEDD

PUBLIC INTEREST TEST

**CYNGOR SIR YNYS MÔN/
ANGLESEY COUNTY COUNCIL**

**Arfarnu swyddi a Tâl Cyfartal/
Job Evaluation and Equal Pay**

3 MEDI / SEPTEMBER, 2015

Paragraff(au) 14,15
Paragraph(s) 14,15

Atodlen 12A Deddf Llywodraeth Leol 1972
Schedule 12A Local Government Act 1972

Y PRAWF – THE TEST

Mae yna fudd y cyhoedd wrth ddatgelu oherwydd / There is a public interest in disclosures:-

Mae hwn yn fater sy'n effeithio ar strwythur rheoli'r Cyngor ac, fel y cyfryw, mae gan y cyhoedd ddiddordeb uniongyrchol mewn cael eu hysbysu am faterion sy'n ymwneud â costau staffio.

This is a matter which affects the Council's management structure and, as such, the public has a direct interest in being informed about matters which relate to the delivery, cost and efficiency of services including savings relating thereto.

Mae gan y cyhoedd diddordeb mewn materion cyllid cyhoeddus.
The public have an interest in matters of public finance.

Y budd y cyhoedd with beidio datgelu yw / The public interest in not disclosing is:-

Mae yna ddisgwyliad cyfreithiol y bydd materion sy'n ymwneud â gweithwyr unigol y Cyngor yn cael eu trin yn gyfrinachol. Mae gan y Cyngor ddyletswydd o ymddiriedaeth a hyder mewn perthynas â'i ymwneud â'i staff ac mae'r wybodaeth yn yr adroddiad sydd ynghlwm, tra nad yw'n enwi unigolion, yn eu nodi yn anuniongyrchol. Mae i'r adroddiad oblygiadau cyflogaeth i'r swyddogion sy'n cael eu heffeithio ac fe all toriad dianghenraid mewn cyfrinachedd adael y Cyngor, fel cyflogwr, yn agored i gamau cyfreithiol /

There is a legal expectation that matters relating to individual employees of the Council are to be treated confidentially. The Council has a duty of trust and confidence in relation to its dealings with its staff and the information in the attached Report, while not naming individuals, indirectly identifies them. This Report has employment implications for those Officers affected and any unnecessary breach of confidentiality may leave the Council, as employer, open to legal action. Mae'r adroddiad yn cynnwys oblygiadau ariannol a risgiau cyfatebol pe byddai cynnwys yr adroddiad yn cael ei ddatgelu.

The report has implications and financial risks if the content of the report were revealed. The report contains information relating to consultations and negotiations with the trade unions which could put the Authority in a detrimental position.

Mae'r adroddiad yn cynnwys gwybodaeth yn ymwneud a ymghynghoriadau a thrafodaethau gyda'r undebau a allai fod yn rhoi y Cyngor mewn sefyllfa anffafriol pe

Argymhelliad – Mae'r budd i'r cyhoedd wrth gynnal yr eithriad, o leiaf ar hyn o bryd, yn gorbwyso'r budd i'r cyhoedd o ddatgelu'r wybodaeth.

Recommendation - The public interest in maintaining the exemption, at least at this stage, outweighs the public interest in disclosing the information.

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By virtue of paragraph(s) 14, 15 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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